

Mid Sussex Matters



INSIDE THIS ISSUE

Celebrating the
Queen's Platinum
Jubilee

Our new Sustainable
Economy Strategy

Your Invitation to nominate for a



Mid Sussex Applauds Award

Help us find the stars in our community

Which Award? Please indicate which award your nomination is for. You can see full details of each award and can also nominate online at www.midsussexapplauds.co.uk

Young Achiever Award



Take Pride in Mid Sussex



Young Volunteer of the Year



Stronger Together



Lifetime Achievement Award



Good Sport Award



Business in the Community Award



Stronger Communities



Who will you nominate?

Name of person / organisation / business being nominated _____

Address _____

In the space below, please tell us why you think this person or organisation stands out or is an inspiration to others and why they should receive special recognition. Please add extra sheets if needed.

Your details

Name _____

Address _____

Phone _____

Email _____

Please return to **Mid Sussex Applauds, MSDC, Oaklands, Oaklands Road, Haywards Heath RH16 1SS**

You can also photograph this form and send it to info@midsussexapplauds.co.uk

The nominated person must live or volunteer in Mid Sussex, and be aged from 11 to 18 (25 SEN) years old for the Young Persons Awards (there is no upper age limit for all other awards). In Volunteer categories, a minimum of 10 hours volunteering or a substantial community service to have taken place to qualify.

Nominators must not nominate themselves, an immediate family member, partner, or spouse. Nominators must not nominate organisations that they manage/own or are on the Management Team/Committee.

The judges' decision on the awards is final.

The nominated person must give permission for the nomination. In the case of the young person, both the young person and their parents/carers must give permission for the nomination.

By submitting a nomination you agree to the full terms and conditions as detailed on website.



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77,000 copies are distributed free to Burgess Hill, East Grinstead, Haywards Heath and Mid Sussex villages.

This magazine is delivered by the Royal Mail according to local postcode boundaries. From time to time these exceed the authority boundaries, but we hope that even if you live outside of Mid Sussex, you will still find something of interest within these pages.

Please recycle your copy once you have read it.



Cover image:
Girlguiding
Perrymount
District
(Haywards Heath)
celebration
with over 50
Rainbows,
Brownies and
Guides plus
Leaders and special guests.

Editorial: 01444 477240
Email: msm@midsussex.gov.uk

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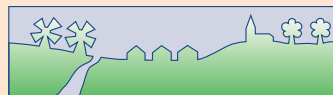
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If you need this publication in another language or format please call 01444 458166.

📧 MSDCnews

📍 MidSussexDistrictCouncil

📘 MidSussexDistrictCouncil



**MID SUSSEX
DISTRICT COUNCIL**

Mid Sussex Matters

Local News 4-5

Love local 6

Leisure Matters 8-9

**Working for a safe
Mid Sussex 10-11**

Platinum Jubilee 12-13

Outdoors Matters 14-15

Apprenticeship Matters 16-17

Sustainability Matters 18-19

Your Council 20

Welcome to the summer

2022 issue



Mid Sussex has come together to celebrate the Queen's Platinum Jubilee and it was fantastic to see so many community events paying tribute to Her Majesty's long record of public service for our country. Over 50 road closures took place during the Bank Holiday weekend for street parties, the Council provided small grants to 37 community celebrations and 250 trees have been planted for the Queen's Green Canopy project.

We also want to recognise those in Mid Sussex who do incredible things locally. Mid Sussex Applauds is back to recognise community stars and you can nominate now.

Across the summer, there is a huge amount going on at Mid Sussex's three leisure centres, as featured in this edition. During the pandemic, the Council has used its reserves to support our leisure centres through periods of reduced capacity and it's great to see residents have returned.

The Council has now agreed our Sustainable Economy Strategy – a clear plan for how we will support the local economy and work to achieve carbon net zero. Mid Sussex is a highly attractive area for new businesses, and we want to ensure that residents are seeing the benefits in new jobs and opportunities, as well as playing our part in tackling climate change.

We are also moving forward with our plans for a Centre for Outdoor Sports, the biggest investment in local sports provision in Mid Sussex in a generation. Funded as an infrastructure gain from new development, it will see new outdoor sports pitches built on a new 9-hectare site and we are working to have it open in 2025.

Jonathan Ash-Edwards
Leader of Mid Sussex District Council

Please feel free to get in touch:
jonathan.ash-edwards@midsussex.gov.uk

Local news

News in brief

Temp park to

brighten

Burgess Hill

We are looking to create an Urban Park at the Martlets Shopping Centre in Burgess Hill to make the area more attractive. Space was cleared in 2019 to enable NewRiver REIT to progress its plans for new shops, restaurants, and leisure attractions.

NewRiver remains committed to delivering town centre regeneration in Burgess Hill, but a challenging national retail environment means there is not clear timeline for the start of work.

A temporary Urban Park will brighten up the area and create a space where people can meet and relax. Our aim is to use materials that can be reused and quickly relocated to other sites when the town centre redevelopment is ready to proceed. More details will follow soon. www.burgesshill.net

Supporting the Blue Campaign

Our Blue Campaign meadow at Beech Hurst Gardens was looking fabulous in this picture. As part of the Blue Campaign, we allow areas of public open space to grow during the spring and summer months. It creates natural meadow areas that encourage native insects, wildlife and grassland species to thrive.

Across the District we have set aside 40 areas for the Blue Campaign this year (up from 25 last year). The sites can be easily identified by blue heart signs and symbols.

For more information about the Blue Campaign visit bluecampaignhub.com You can also find a list of all the sites on the MSDC website.

Grants update -

Baby Group for Hassocks

Emily was awarded an MSDC grant to help set up a baby group post-covid lockdown, when there were no local groups operating in the Hassocks area.

"The grant has allowed us to buy books, musical instruments, mats and other crucial equipment for the safe and fun running of the group - we are so grateful for the support of the Council in helping us realise the dream of delivering a local baby group in a post-lockdown world."

Hassocks Baby Group meets at Age Concern, Hassocks, every Monday 9.30-11.30am. A stay and play session with stories and songs at the end. Find them on Facebook by searching for Hassocks Baby Group.

www.midsussex.gov.uk/grants



Update on the revised District Plan

In line with government requirements, the Council is preparing a revised District Plan to plan for future growth and protect the district from speculative development.

Following the discussion at the Scrutiny Committee in January this year, Officers have been undertaking the work asked for by the Committee on both the brownfield and windfall allowances and have continued to work with our neighbours over unmet housing need and water neutrality matters.

Cllr Ash-Edwards, the Leader of the Council, on behalf of the Council, has written to the Secretary of State, Michael Gove MP, to challenge the number of houses the Government was asking Mid Sussex to accommodate. His letter called for an urgent review of the Government's Planning White Paper.

In May 2022, the Government announced proposed changes to the planning system. Its Levelling Up and Regeneration Bill includes reforms that ensure new development uses good design, produces more local infrastructure, is shaped by local people's democratic

wishes, and improves environmental outcomes. The Bill proposes to give much greater legal weight to Local Plans when planning decisions are made. However, no changes to overall housing numbers and there are proposals that the Government may take plan making powers away from councils that do not keep their Local Plans up to date. This means it is more important than ever to have an up-to-date District Plan in Mid Sussex.

The Council has also held briefings with all Town and Parish Councils on how a revised District Plan will help properly manage development in Mid Sussex, help secure much needed infrastructure and will help secure the delivery of sustainable places and update on the work officers have undertaken.

Please look at the Council's webpages at www.midsussex.gov.uk/DistrictPlan for further updates.

You can also subscribe to our email mailing list for notifications of consultations at www.midsussex.gov.uk/planning-building/consultation-monitoring/

£150 Energy

Rebate

payment

The majority of the £150 energy rebates which were announced by the Government to help with energy costs have now been made. This one-off payment of £150 does not need to be repaid.

If you have not received your payment and believe yourself to be eligible then please get in touch.

Online applications can be made at www.midsussex.gov.uk/energy-payments/

In order to make your online application, you will be required provide your Council Tax Property Reference and proof of address.

You can also call for assistance at **01444 477564** or email energyrebate@midsussex.gov.uk



Ukraine Crisis support

MSDC are working closely with fellow Council's and Voluntary Sector partners to support Ukrainian refugees arriving in the area. We know that residents are also keen to help, you can visit www.westsussex.gov.uk to find out more.

New Mid Sussex Centre for Outdoor Sport

Work is underway to provide a new 9-hectare Centre for Outdoor Sport to the west of Burgess Hill.

Earlier this year Council Cabinet Members were presented with an initial Feasibility study outlining the range of sporting facilities that could be built to the south of the A2300 in Burgess Hill. The Study shows that there is enough space for multiple sports pitches, community pavilions, changing facilities and dedicated parking on the site.

Consultants will now work with local sports groups and the wider community to develop detailed designs and ensure the views of all potential users are considered. Feedback from the local community will help to shape the plans over the next 12-months, with the aim of obtaining planning permission in 2023 and opening first class sports facilities to the public in 2025.


Keeping you informed

We want to keep you up to date with all the projects and activities in your community

Mid Sussex Matters – published 3 times each year

 Our website – www.midsussex.gov.uk

 Follow us – [mid-sussex-district-council](https://www.linkedin.com/company/mid-sussex-district-council)

 Follow us – [@MSDCnews](https://twitter.com/MSDCnews)

   – find us at [MidSussexDistrictCouncil](https://www.facebook.com/MidSussexDistrictCouncil)

 You can sign up to a free online version of MSM which comes out between paper editions by submitting your email at www.midsussex.gov.uk/msm

Supporting local business



Love local

With £3 in every £5 now being spent online since the pandemic, it's never been more important to support 'local'. Our Mid Sussex shops and services played a vital role during the pandemic where more people re-discovered their local shops and centres, and we want to keep the momentum going.

Pop to the shops

As part of activity delivered using the Government's Welcome Back Funding, Mid Sussex District Council created a Shop Local campaign.

Our shops are at the heart of our communities and the campaign highlighted the fact that supporting local is

- **Good for our community** – encouraging connections and wellbeing
- **Good for our economy** – supporting local businesses and generating jobs
- **Better for the planet** – helping to reduce car journeys, delivery vans and packaging.

The positive feeling of the campaign aimed to connect with people who may still feel nervous about returning to the shops and gently encourage them back out and about.

You may have seen adverts cropping up around the district, at bus stops, on the side of bin lorries or heard one of our radio ads, or you may have been lucky enough to pick up one of the Pop to the Shops tote bags.



ShopAppy



To further support our local high streets, shops and businesses, Mid Sussex District Council has partnered with ShopAppy.com to enable local businesses to sign up to the one-stop-local-online-shop.

Much more than just an online shop, ShopAppy's mission isn't to create more online shoppers but to create a community of local shoppers that can opt to shop in the way they choose. ShopAppy.com traders have a virtual presence which boosts their shops and services, making it easier for everyone to support their own local High Street from the comfort of their sofas, as well as visiting in person.

As businesses sign up to the platform across the area over the coming months, you will soon be able to browse, shop and support the local businesses listed.

Businesses can contact Caryl at shoplocal@shopappy.com or give her a call on **07817 529835** to find out more.



Free support for businesses

West Sussex local authorities all got together to help to support independent retail businesses.

A suite of fully-funded specialist online training and support is available via the West Sussex Retail Hub where businesses can register for free to access a series of support modules designed to help strengthen skills, build confidence and improve knowledge of key topics. The short videos are available on demand so retailers can learn new skills in bite-sized chunks.

Delivered by a range of industry experts, topics range from social media and business planning to creating an exciting in-store experience.

West Sussex retailers can sign up now at westsussexretailhub.co.uk

Store Improvement grants

As part of this combined programme of support for independent retailers, Mid Sussex District Council has also helped independent retailers by awarding just under £73,000 in Store Improvement Grants. The grants to 24 businesses will give them up to £4,000 to help make improvements to their premises or retail operations.

We look forward to continuing to work with and supporting our local businesses to keep our communities thriving.

Let's keep it local.

Leisure matters

Places Leisure sent us this update of what they have planned for outdoor opportunities which will help you enjoy the sun whilst keeping fit, healthy, and prioritising your well-being.

Whether you are the average gym user looking for a little switch up in routine or a family searching for different ways to keep the kids entertained you will find something at our leisure centres. We don't need to tell you about the importance of staying active, but we do want you to remember that combining fitness with fun is our top priority, particularly during the holidays.

A Place for all this Summer

At Places Leisure, we take pride in creating active places for the whole community. That's why we love hearing our customers rave about how our centres have "such a variety of activities, it's difficult to choose from!" So, without further ado, here is a taster of the facilities we have in store for you, just in time for summer:



Outdoor pool at The Triangle

Outdoor pool – hot weather getting a bit much? The Triangle's outdoor pool is ideal for getting out for a splash without the long car journeys and busy beaches. Described by one customer as "The Triangle's best feature in the summertime", need we say more?!



Outdoor pitches at Kings Centre

Outdoor pitches and courts – get down for a famous footie kickabout in the sunshine with a group of friends.



Padel court at The Triangle

Padel courts – the perfect sport if you're looking to try something a bit different. Padel combines tennis and squash and it's typically played in doubles making it a super fun and sociable sport – great for a friendly doubles match between the family in the sun!



The Dolphin and Kings Centre

Inflatable Fun – one of our most popular activities brings adventure and excitement to the pool with giant inflatables, rafts, and floats. Try the 'wipe-out style' courses with obstacles and slides suitable for both adults and children to scale and climb through. Can you get to the other side without falling overboard?!

Focus on our centres



**Meet Hannah of
The Dolphin**

"With a warm and inviting, family friendly, feel to it the Dolphin has been at the heart of the community for over 45 years. We offer a plethora of activities and services for of all ages and abilities with inclusivity sitting central to what we do. Our teams are welcoming and always eager to help, so why not come and say hi and find out what the Dolphin can offer you."

The Dolphin, Haywards Heath

01444 457 337

www.thedolphinleisurecentre.org



**Meet Ellouise
of The Triangle**

"The Triangle is a lovely welcoming Leisure Centre that offers facilities for all ages and abilities, from Soft Play and Clip n Climb for children, to a morning of activities for our Over 50s, and everything in between! We have a very friendly and helpful team, which is always good to see when coming into work"

The Triangle, Burgess Hill

01444 876 000

www.thetriangleleisurecentre.org



**Meet Maddie of
Kings Centre**

"Kings is an amazing Leisure Centre, full of passionate and friendly staff who are always striving to keep every customer happy and engaged in their physical activities; offering facilities for all ages from our Active Play & Bounce to our 50+ badminton sessions!"

Kings Centre, East Grinstead

01342 328 616

www.kingsleisurecentre.org

The fun doesn't stop there. If you're looking for our usual activities including the Holiday camp – check the table below to view what's available at your local centre.

Activity	Centres included		
	The Triangle	The Dolphin	Kings Centre
Holiday camp	✓	✓	✓
Active Play and Bounce	✓	✓	✓
Soft play	✓	✓	✓
Clip 'n' Climb	✓	✗	✗
Roller skating	✓	✓	✓
Family Fun Swim Sessions	✓	✓	✓
Inflatable Fun Swim Sessions	✗	✓	✓
Tennis courts	✓	✗	✓
Fun Splash (with slides)	✓	✗	✗

Anti-Social Behaviour (ASB)

Awareness Week

The Mid Sussex Partnership will be supporting ASB Awareness Week which runs from 18th – 24th July, with a focus this year on the impact of ASB on young people. Local Police, Anti-Social Behaviour Offices and other partners will be out in our open spaces in the three towns during the week and will be providing information and support to young people and residents about what we all can do to tackle and prevent ASB. Entertainment and activities are also planned for young people. Please keep an eye out on our social media pages for further details and information on when we will be in your area.

If you wish to report anti-social behaviour please email antisocialbehaviour@midsussex.gov.uk or get in touch via the MSDC website or by phone on **01444 458166**.

MAKING COMMUNITIES SAFER



#ASBawarenessweek



Mobility Scooters From **£729***



Wheeled Walkers From **£69.99***



Power chairs From **£1,249***



Wheel chairs From **£189***

Clearwell mobility



Making Life Easier

Burgess Hill Showroom

21 Albert Drive
Burgess Hill
RH15 9TN
(Behind Tesco Superstore)

01444 253 300

Mon-Fri 9^{am}-5^{pm}

Crawley Showroom

12 Queensway
Crawley
RH10 1EJ
(Opposite M&S)

01293 577 977

Mon-Sat 9^{am}-5^{pm}

www.clearwellmobility.co.uk

*Prices quoted exclude VAT and are available to customers with a long term medical condition.

FREE 2022 Brochure

NEW!

MSMTR

Name _____

Address _____

Postcode _____

Post to: FREEPOST CLEARWELL MOBILITY

Working for a safe and well Mid Sussex

The Mid Sussex Partnership (MSP) brings together local key organisations to work together to

- tackle crime and anti-social behaviour
- improve and protect the health and wellbeing of residents
- improve the quality of life and community involvement of local people
- provide accessible services.

The Partnership incorporates the local Community Safety Partnership, the Health Partnership, and the Local Strategic Partnership. The projects detailed here focus on community safety issues and are supported by the Partnership. You can see more about the work of the MSP at

www.midsussex.gov.uk/about-us/mid-sussex-partnership or by contacting midsussexpartnership@midsussex.gov.uk for further information.



Welcome to the Purple Bus

Sussex Clubs for Young People have brought their mobile youth club, the Purple Bus, to East Grinstead!

No booking required, just turn up for free refreshments, games, activities or just to chill. Specially designed for ages 11 – 16 years, you can find the Purple Bus at King George Playing Fields, near the leisure centre.

For more information go to sussexcyp.org.uk

Funded initially by the Mid Sussex Partnership, the Purple Bus is a fantastic resource which works with young people across Sussex.



Safe Space Sussex app

Launched by the Sussex Police and Crime Commissioner, Katy Bourne, and supported by the Mid Sussex Partnership, this Sussex-wide app has been created to form a network of locations, offering a safe space for people to go to if they feel threatened or at risk of harm.

This free app will direct those at risk to available safe spaces nearby where someone can wait until the Police or a trusted contact can reach them, or until they have been able to access any necessary information and advice to keep them safe.

The app also has other features, such as the ability to auto-text a named person and an automatic recording function which will be saved to the phone. It can be downloaded for free from the Apple app store or Google play store.

Jubilee Celebrations 2022

On the weekend of 2 – 5th of June celebrations took place across the district and the whole country commemorating the Queen's Platinum Jubilee.

The Council provided £22,168 grant funding to 37 neighbourhood, charity, and local organisations to help community celebrations to take place right across the district.

53 Street Parties were also approved, with fees waived to help the party planners.

Here are just a few of the events which took place!



'Design a Crown' competition, Sayers Common



Age UK celebrations



Royal Sussex Regiment Association (Mid Sussex branch) Jubilee party



Handcross Jubilee party



The Orchards, Haywards Heath

Join our Jubilee virtual album!
Please send pics of your celebrations to jubilee2022@midsussex.gov.uk

By submitting pictures you give full permission for inclusion.



Girlguiding Perrymount District, Haywards Heath

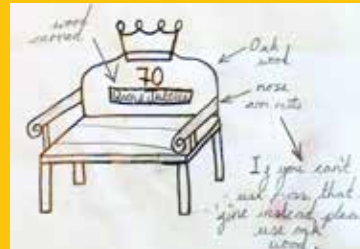


Bolnore Village Woodside Jubilee picnic

Design a Jubilee woodland seat competition results

Thanks to all the children and young people who took part in the 'Design a Woodland Seat' competition. Our judges found it impossible to choose just one winner and have decided to announce three winners, allowing key elements of each design to be incorporated into the final woodland bench.

Our winners are: **Charlotte**, age 10 Lindfield, **Eliza**, age 6 Horsted Keynes, **Maisie**, age 12



David and Eric from Burgess Hill Shed, who will be making the bench, said;

"We've been so impressed by the time and thought which has gone into these imaginative designs. After deliberating long and hard about the practicalities we believe these final three each bring imaginative elements which we are looking forward to bringing to life."

Once completed the seat will be located in the area where trees have been planted for the Queen's Green Canopy, in Ashenground Woods in Haywards Heath.



Celebrations continue

On Saturday 16th July 2022 at 7.00 pm Sussex choir, Coro Nuovo will be performing a special concert to celebrate the Queen's Platinum Jubilee. The event is partially funded by MSDC.

'Jubilate', St Andrew's Church, Burgess Hill RH15 0LG. Royal music to celebrate the Queen's Platinum Jubilee. Tickets £15 in advance / £17.50 on the door.

www.coronuovo.org.uk or call **01444 717750**.

Outdoors Matters

Pitch perfect

Mid Sussex District Council maintains over 80 grass sports pitches spread across the district. These sports pitches cater for football, rugby, cricket, stoolball, lawn bowls and we even have a grass athletics track.

During the 2021/22 season we had over 1100 football and rugby fixtures from 43 clubs on the pitches, as well as being used many more times for training sessions. We will also be having over 450 fixtures from 23 clubs on summer sports pitches over the course of their season too.

AUGUST TO APRIL
=
Winter sports season

MAY TO SEPTEMBER
=
Summer sports season

Different sports can be played on the same site through the year allowing as many people as possible to benefit from them. Constant and varied use can however put a strain on the pitches so we work closely with our grounds maintenance contractors and clubs to carry out regular maintenance and essential renovation works so that the playing surfaces can be maintained and renovated to the highest possible quality for each sport.

Pitch sanding is one important part of our sports pitch maintenance programme, it assists with the drainage of the subsoil which allows the grass to grow stronger and be more resilient. Most of the pitches in Mid Sussex have slow drainage due to being on clay soil therefore there is a risk of standing water after periods of heavy rain. In the worst cases this can make a pitch unplayable which in turn can create problems for the leagues and clubs to find alternative dates to play missed games. Mid Sussex District Council work closely with the clubs and leagues



to make sure that there are always available pitches elsewhere wherever possible in the district if needed.

A senior sized football pitch will need around 60 tons of sand on average. We sanded 30 pitches in 2021 and will do 36 more in 2022 totalling 3200 tons of sand spread over our winter sports pitches. Our grounds maintenance contractors also carry out regular grass cutting, and other operations across the course of the year to our sports pitches to provide ideal playing conditions for all sports and activities. We carry out as many of these activities in the spring when the ground begins to dry slightly, and we can use the heaviest, more productive machinery without causing further damage.

For more information about arranging a pitch please contact bookings@midsussex.gov.uk or call **01444 477379**.



80
grass sports
pitches maintained



1100
football and rugby
fixtures by **43** clubs



60
tons of sand per
pitch (on average)

1 - 2 - 3 Go!

Food waste trial starting this autumn

We are working with West Sussex County Council on a food waste collection trial to enhance recycling and rubbish collection services across three areas of the District. The areas chosen will have a mix of housing types and will be spread across the district in order to be as representative as possible.

Approximately 3,000 households will be taking part in the trial from September 2022, which will provide a weekly kerbside collection of food waste. There will also be a weekly opt-in collection service of absorbent hygiene products (AHP) and a reduction in the frequency of rubbish bin collections to once every three weeks.

Am I part of the trial?

Residents who live in the trial areas will be contacted with full details of how the service will work and offered support and access to all the information they will need. If you are part of the trial and still have any queries, please email wastematters@midsussex.gov.uk or telephone **01444 477440**.

The trial will enable us to evaluate the proposed new service changes in a controlled manner, gaining valuable feedback from residents and giving

us the opportunity to carry out a thorough review which will be vital to helping plan improvements to our future recycling and waste collection services.

I'm not part of the trial but want to reduce my food waste

If you are not part of the trial you can still work towards reducing your food waste by

- Using a home composter to recycle your household food and garden waste. More information



can be found on our website www.midsussex.gov.uk/waste-recycling/home-composting/

- Planning your weekly meals more regularly to minimise any food waste, visit www.lovefoodhatewaste.com for a host of helpful tips.

Looking for extra support with your day to day living?



The Connect to Support website is for anyone in West Sussex who is looking for additional help or support to maintain their independence.



Visit our website to:

- **DISCOVER** tips on improving your health and wellbeing
- **VIEW** equipment to help you stay independent
- **FIND** support for carers
- **LEARN** about options for extra care and support.

westsussexconnecttosupport.org

Do you need help to use the website? • Email: socialcare@westsussex.gov.uk • Phone: 01243 642121

Apprenticeship matters



Apprenticeship. One word with huge potential.

Apprenticeships combine on-the-job experience and practical training with study. So, whether you're starting out in your career, taking your career to the next level, or looking to plug a skills gap in your business – apprenticeships could be the answer.

Apprenticeships are available across all industries and at a variety of levels, from intermediate (level 2 – the equivalent to GCSEs) right up to degree-level.

To find out more about the opportunities available we spoke to Chichester College Group (CCG) who run Haywards Heath Sixth Form. CCG have more than 50 years' experience of delivering high-quality placements across the area, working with more than 1,500 employers over a diverse range of industries.

Thinking of becoming an apprentice?

Why consider an apprenticeship?

An apprenticeship is a real job. You'll learn, gain valuable experience, and get paid. You'll be a real employee, with a contract of employment. As an apprentice, you'll study for



at least 20% of your working hours and complete graded assessments throughout the duration of your role. On completion you'll have all the skills and knowledge you need for your chosen career. There are no limits to where an apprenticeship can take you.

Who can be an apprentice?

To be considered, you must be 16 or over, not in full-time education and live in England. You can get started if you're a school leaver, changing career or upskilling in your current job. You can even use this route if you have a degree or professional qualification!

Considering offering an Apprenticeship in your business?

Why hire an apprentice?

Skilled employees can deliver substantial value to companies. By investing in apprentices, you can fill skills gaps and nurture the talents of new and existing staff, boosting your staff retention and motivation levels.

According to information on the Government website (www.apprenticeships.gov.uk):

- 86% of employers said apprenticeships helped them develop skills relevant to their organisation
- 78% of employers said apprenticeships helped to improve productivity
- 74% of employers said apprenticeships helped to improve the quality of their product or service.

Many programmes are flexible, which means you can adapt your training to fit the needs of your business.

Apprenticeships can also be a very valuable way to upskill or retrain your existing workforce.

They provide development opportunities for experienced employees to gain a formal qualification in their specialist area – or enable a member of staff to progress into a different area of your business. Your staff are your biggest asset, apprenticeships equip them with the tools they need to excel in their roles.

How much do apprenticeships cost?

Apprenticeships are funded by contributions made by the Government and employers. How much an employer contributes can vary, depending on a number of things including the type of role and the size of the company.

As an employer, you can also get funding from the Government. The apprenticeship experts at Chichester College Group will be able to discuss these options with you.

To find out more you can get in touch with Chichester College Group at apprenticeships@chigroup.ac.uk or call **01243 812948**.

You can also find out more on the Government's website www.apprenticeships.gov.uk

CASE STUDY

'We have always placed an emphasis on apprenticeships'

Supernatural Ltd have worked with Chichester College and now Chichester College Group for the past 20 years, training many apprentices throughout this time.

Company director Kevin Emmett said:

"From day one, we have always placed an emphasis on apprenticeships, and we work closely with the college to tailor apprenticeships to the apprentice. The college has been fundamental in setting up our apprenticeship scheme.

"We have welcomed more than 29 apprentices so far, many of which have gone on to complete degree apprenticeships to take their career that step further. Without the support of the college and local university, this would simply not have been achievable."



About the Chichester College Group

The Chichester College Group is the biggest college group in Sussex, with campuses at five locations across West Sussex; Chichester, Crawley, Haywards Heath, Worthing and Brinsbury (near Pulborough). www.chigroup.ac.uk

Sustainability Matters



Mid Sussex District Council's new Sustainable Economy Strategy

Mid Sussex District Council has approved a new Sustainable Economy Strategy and Action Plan 2022–2025 setting out how we can achieve economic prosperity and social wellbeing, without compromising the environment.

Faced with the challenges of climate change and the UK Government's commitment to becoming carbon net-zero by 2050, we recognised the need for a new approach – one that drives economic growth, attracts investment, and recognises the uniqueness of our environment whilst improving the prospects of our residents. The Sustainable Economy Strategy seeks to strike this balance.

The Strategy provides a clear framework for action focused under three themes of People, Place and Partnership.

The Strategy includes commitments to support and improve the area's high levels of employment and skills by

- continuing to deliver high value employment opportunities across the district including the proposed Science and Technology Park at Burgess Hill
- promoting access to training to give people the opportunity to develop the skills they need
- supporting entrepreneurs to start and grow businesses.

Mid Sussex District Council will

- work to reduce its own carbon-emissions
- work with businesses to develop and promote support available to help them on their own low carbon journey
- facilitate the delivery of new sustainable infrastructure, including working with West Sussex County Council to significantly increase electric vehicle charging points
- promote sustainable travel options including green travel plans and active travel
- further improve the district's digital infrastructure
- increase biodiversity through land management and rewilding
- develop plans for a Social Value and Sustainability Charter to ensure that there is commitment to support the aims of the Strategy from suppliers and contractors
- encourage procurement from local organisations.

By working with partner organisations to deliver economic growth, combat climate change, maximise biodiversity, and promote and enable improvements to the health and wellbeing of residents, the Council has set out a strong roadmap for the future.

Helping Businesses towards a Low Carbon Future

Reducing carbon emissions is a vital step for businesses large and small, as together we address climate change and seek to build long-term resilience and profitability in the face of climate risk.

While many of the districts' larger businesses are advanced on their sustainability journey, it can be a daunting process for smaller businesses.

Only 20% of small businesses have currently committed to a Net Zero target, in contrast to 50% of larger businesses. In addition, 7/10 business chiefs said plans to achieve carbon neutrality have been pushed back by the pandemic.

We have been working with neighbouring authorities across West Sussex to share best practice and support businesses to take that all important first step. A new video series showcases businesses who are working to lower their carbon footprint and highlights the business case for change.

The Adelphi Group, based in Haywards Heath, to star in video series

Market-leading, low-carbon manufacturer Adelphi have embedded high sustainability standards into the design of their production facility, with LED lighting, high quality insulation, solar PVs, an air source heat pump, and rainwater harvesting supplying water for their cleaning and toilets.

They offer comprehensive staff training on green issues, organise team beach cleans, and tours for customers and peers to influence the sector.

The full video series will be available to view in the summer via www.westsussex.gov.uk/greenbusiness along with other useful resources and points of contact.

Follow [@BizWestSussex](https://twitter.com/BizWestSussex) on Twitter or contact economicdevelopment@midsussex.gov.uk for more information.

"The Adelphi Group of Companies was honoured to be involved in this project. Sustainability is very close to our hearts and forms a core part of our values. We hope that our progress towards net zero can inspire other local businesses to follow in our footsteps, and we warmly invite customers and contacts to site to find out more about our sustainable facility modifications."

Emily Salmon, Marketing Executive



Your Council

The following Council and Committee meetings are scheduled to take place over the coming months. Details are correct as at the time of publishing but for current information on the timing and location of meetings please see www.midsussex.gov.uk/council or contact Committee Services on **01444 477225**. All meetings will be broadcast live on the Mid Sussex District Council YouTube page.

Meeting agendas and papers will be available online five working days before the meeting.

14 Jul	Planning Committee	4.00 pm
18 Jul	Cabinet	4.00pm
21 Jul	District Planning Committee	2.00 pm
26 Jul	Audit Committee	5.00 pm
11 Aug	Planning Committee	4.00 pm
18 Aug	District Planning Committee	2.00 pm
22 Aug	Cabinet Grants Panel	4.00 pm
8 Sept	Planning Committee	4.00 pm
12 Sept	Cabinet	4.00 pm
14 Sept	Scrutiny Committee for Community, Customer Service and Service Delivery	7.00 pm
15 Sept	District Planning Committee	2.00 pm
20 Sept	Audit Committee	5.00 pm
21 Sept	Scrutiny Committee Leader, Finance and Performance	6.00 pm
22 Sept	Scrutiny Committee for Housing, Planning and Economic Growth	7.00 pm
28 Sept	Charity Trustees	6.45 pm
28 Sept	Council	7.00 pm



Expert advice on paying for care

Long-term care in your own home or in a residential care home is expensive, but with expert advice from independent financial specialists, Carewise can help you to make informed decisions on choosing and paying for the right care.

The Carewise care fees specialists are regulated by the Financial Conduct Authority and members of the Society of Later Life Advisers, so you can have peace of mind when discussing your finances.

Carewise could also help to protect your finances for the future. Contact Carewise to find out how you could benefit.


WEST SUSSEX | Care Funding Advice



 carewiseadvice.com

 carewise@westsussex.gov.uk

 0330 222 7000

Councillors' Allowances 2021/2022

Councillors are not paid wages, but they are entitled to allowances and expenses. An Independent Remuneration Panel looks at the responsibilities of Councillors and recommends the level of allowances. Each Councillor receives a Basic Allowance, and a Special Responsibility Allowance (SRA) is also paid to a number of Councillors (such as Group Leaders, Cabinet Members and Chairman of Committees) to reflect their special responsibilities over and above their role as ward Councillor.

For further information please contact Member Services on **01444 477227**. committees@midsussex.gov.uk

*Represents a Councillor no longer in post

Councillor	Basic Allowance	Special Responsibility Allowance	Childcare, subsistence, and travel	Total
Allen, G	5,100.00			5,100.00
Ash-Edwards, J	5,100.00	29,095.92	9.90	34,205.82
Bates, R	5,000.04		14.00	5,014.04
Belsey, J	5,100.00	8,701.57		13,801.57
Belsey, M	5,100.00	6,375.00		11,475.00
Bennett, A	5,100.00	3,249.96		8,349.96
Bennett, L	5,100.00	833.00		5,933.00
Boutrup, A	5,100.00	4,080.00		9,180.00
Bradbury, P	5,100.00	85.00		5,185.00
Brown, P	5,100.00		43.30	5,143.30
Brunsdon, H	5,100.00			5,100.00
Cartwright, R	5,100.00			5,100.00
Chapman, P	5,100.00			5,100.00
Clarke, R	5,100.00			5,100.00
Coe-Gunnell White, E	5,100.00			5,100.00
Coote, P	5,100.00	1,934.48	142.50	7,176.98
Cornish, M	5,100.00			5,100.00
Cromie, R	5,100.00			5,100.00
Dabell, J	5,100.00	935.00	124.20	6,159.20
Dempsey, B	5,100.00			5,100.00
de Mierre, R	5,100.00	8,499.96		13,599.96
Edwards, J	3,715.32			3,715.32
Eggleston, R	5,100.00			5,100.00
Ellis, S	5,100.00			5,100.00
Eves, A	5,100.00	1,182.73	7.65	6,290.38
Forbes, B	4,592.74	863.46	19.80	5,476.00
Gibbs, L	5,100.00			5,100.00
Gibson, I	5,100.00	573.87		5,673.87
Hatton, S	5,100.00			5,100.00
Henwood, J	5,100.00			5,100.00
Hicks, S	5,100.00			5,100.00
Hillier, S	5,100.00	8,499.96		13,599.96
Hussain, T	5,100.00			5,100.00
Jackson, R	5,100.00		116.10	5,216.10
Knight, J	5,100.00	4,080.00		9,180.00
Laband, C	5,100.00	85.00		5,185.00
Lea, A	5,100.00	1,020.00	19.44	6,139.44
Lea, Mr A	5,100.00			5,100.00
Llewellyn-Burke, J	5,100.00	8,959.61		14,059.61
MacNaughton, A*	520.97	868.28		1,389.25
Marsh, G	5,100.00	6,375.00	1,545.66	13,020.66
Mockford, J	5,100.00			5,100.00
Peacock, A	5,100.00	935.00	121.50	6,156.50
Phillips, C	5,100.00			5,100.00
Pulfer, M	5,100.00	3,060.00	13.95	8,173.95
Salisbury, R	5,100.00	7,968.72		13,068.72
Smith, S	5,100.00			5,100.00
Sparasci, A	5,100.00		17.28	5,117.28
Stockwell, L	5,100.00			5,100.00
Sweatman, D	5,100.00	5,192.61	202.62	10,495.23
Trumble, C	5,100.00	562.50	49.95	5,712.45
Walker, N	5,100.00	4,080.00	46.80	9,226.80
Webb, R	5,100.00		27.45	5,127.45
Webster, N	5,100.00	8,499.96		13,599.96
Whittaker, R	5,100.00		119.25	5,219.25
Total	273,929.07	126,596.59	2,641.35	403,167.01

Clair Hall



Meet BOP, the consultants carrying out the next stages of assessment and planning for Clair Hall.

Can you describe the process you will be following with Clair Hall?

We are following a robust evidence-based approach which is split over two phases. In phase A, we will undertake a cultural analysis of the infrastructure in Haywards Heath and its surrounding areas. In phase B, we will start exploring what could be delivered on the site and how. Delivering multifunctional community facilities is always a complex task, more so now, after the pandemic changed the landscape of the wider sector.

What you are aiming to achieve?

Initially we want to understand local gaps and opportunities of the cultural landscape in Haywards Heath. Both stages of our work should help us narrow down options and inform how the Council should go about its ambitions to provide community facilities on the site. In the first stage we are working with the Council to agree the success criteria for the site and future provision. Next, we will explore opportunities that can fill the key gaps and meet the agreed criteria. Our work will provide recommendations for the best route to achieve that on the Clair Hall site.

What are the timescales for completing this work?

We started our work in April and will report back to the MSDC's Cabinet in July. This will summarise the first stage of our work and agree next steps. The next report is planned after the summer.

Can you give some examples of your experience in this type of work?

We have worked extensively with local authorities on similar projects across the UK. These projects have included options appraisals, viability and feasibility studies for a breadth of cultural community assets. We are also experts in place-based cultural strategy so understand how individual assets contribute to and support a places' wider cultural ecosystem. We have an extensive client base beyond local authorities that include sector bodies, arts organisations, operators and developers which makes us well placed to understand the potential opportunities a site like Clair Hall presents.

How do previous projects you have been involved in inform your thinking of the importance of cultural and

creative industries and spaces to UK towns and villages?

Our approach is strategic and aligned with the key social, economic, and environmental goals of our clients and stakeholders. We recognise the nuances of the creative and cultural industries across regions and adapt our approach accordingly. Through our work over the last 25 years we've developed a network within and around the sector who we call on where relevant to help us understand the local context.

What are your initial thoughts on the kind of new facilities we could have for Mid Sussex on the Clair Hall site?

This is a fantastic asset for the Haywards Heath community. We are in the initial stages of our work, and we acknowledge the challenges of the current financial climate. However, we hope the site can deliver a high-quality community facility with arts and culture at its core, offering multiple uses for the current and future community.

Stayed tuned to our work by registering on the engagement hub at <https://engage.midsussex.gov.uk/clair-hall>



Next stages of the Northern Arc

Mid Sussex District Council Planning Committee have approved the next stages of the Northern Arc. Bellway will build 249 homes in a high-quality development with an emphasis on sustainability. Homes on site will achieve a carbon saving of 31% over the current building regulations. There will also be environmental benefits for all residents to enjoy – including a ‘pocket park’ close to the location of the new secondary school, an extension to Bedelands Nature Reserve and an extension to the Burgess Hill Green Circle..

In line with Homes England’s policy for the whole Northern Arc, 30% of the new homes at the Bellway site will be Affordable Housing, split between Affordable Rent and Shared Ownership.

Daniel Bradbury, of Bellway (South London), said, “We are pleased to have the opportunity to play a part in this important project and are excited to be bringing this vision to life. We look forward to starting construction towards the end of the summer.”

Northern Arc’s First Residents

Elsewhere on site, Countryside Properties and Sage Housing are preparing to welcome the Northern Arc’s first residents as the first homes near completion. Sisk are beginning the foundations for the new road bridge over the River Adur which will form part of the Eastern Link Road. Jackson continue with construction of the Western Link Road which will join the A2300 to Jane Murray Way. This important piece of infrastructure will help to facilitate the work of developer partners who will design and build an employment hub, further new homes, and the Western Neighbourhood Centre.

Would you like to be the first to receive updates about the Northern Arc?

Sign up to receive our e-newsletter on our website: burgesshill.net/housing/northern-arc



Approximate location of Bellway plots in green, with areas where housing will be built in yellow, Issacs Lane in purple and Cuckfield Road in pink.

Summer Fun



Play Days on Tour and Skate Fests sets out on Thursday 21st July and will be out bringing fun FREE for the whole family across the District until Wednesday 31st August.

These events give opportunities for families to take part in something free in a park or recreation ground, mainly run by MSDC, located across the district, and enjoy and explore the open spaces on offer in Mid Sussex. Activities will include: Music and DJ workshops, various art sessions, circus skills, sports sessions and lots more at each location – check out the website for more details: www.midsussex.gov.uk/playdays

Play Days 1-3pm FREE

26 July – Aadastra Park, Hassocks BN6 8QH

28 July – Court Buses, Hurstpierpoint BN6 9TH

2 Aug – Worlds End, Burgess Hill RH15 0QJ

4 Aug – Whiteman's Green, Cuckfield RH17 5HX

9 Aug – Balcombe Rec, Balcombe RH17 6HP

11 Aug – Barns Cottage, Haywards Heath RH16 3QN

16 Aug – Haven Rec, Crawley Down RH10 4LJ

18 Aug – Mount Noddy, East Grinstead R19 3LG

23 Aug – Humphrys Field, Copthorne RH10 3TG

25 Aug – John Pears Field, Ashurst Wood, RH19 3TQ

Skate Fests

21 July – 3-5.30pm – Victoria Park, Haywards Heath RH16 4LR

22 July – 2-4.30pm – Tim Farmer Rec, Bolnore Village RH16 4GJ

31 Aug – 2-4.30pm – King George's Field, East Grinstead RH19 3LN

Key contacts for Council Services:

www.midsussex.gov.uk

Email: enquiries@midsussex.gov.uk

Our reception is open.

Mon – Thurs 8.45am – 5.15pm

Friday 8.45am – 4.15pm

Mid Sussex District Council,
Oaklands, Oaklands Road, Haywards Heath, West Sussex RH16 1SS

Telephone: **01444 458166**

For emergencies outside office hours call **01444 458166**.

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