

MID SUSSEX DISTRICT COUNCIL

Equality Impact Assessment

Title of Policy/Service/Contract: Implementation of CCTV measures for East Court and Mount Noddy Recreation Ground, East Grinstead

Division: Community Services, Policy and Performance

Lead Officer: Mandy Cunningham

Date Assessment completed: 27 April 2021

1. SCOPING

1.1 What are the aims of the policy, service/service change or contract?

Following a public consultation, the Council is proposing to implement CCTV measures at both East Court and Mount Noddy recreation ground in East Grinstead to address ongoing anti-social behaviour and criminal activities. The cameras will be operated and monitored by Sussex Police, with whom we have a close working relationship.

1.2 Who does the service/policy/contract affect? Who are the main customers (internal or external)?

The proposal will affect all users of East Court and Mount Noddy. A public consultation was held in February/March 2021 to gauge public opinion about the proposals. This was publicised widely. 374 responses were received and 95% of responses were supportive of the proposals.

1.3 What equality information is available, including any evidence from engagement and analysis of use of services?

Information on users of the public open spaces is limited as this is not monitored.

The pavilion at Mount Noddy is used regularly by a nursery and a bowls club and the tennis courts at the site are managed by Places Leisure. The pavilion at East Court is used by a nursery and also for sporting facilities (football). Responses to the consultation included feedback from users of these facilities who have supported the proposals saying that they/their children would feel much safer if CCTV was installed.

Information relating to individuals committing offences may be collected by the Police with whom the council hold an information sharing protocol for this purpose. In addition, the Council and Sussex Police collectively use a shared case management system, ECINS.

1.4 What does this information tell us about the equality issues associated with the service and implications for the protected groups?

No particular protected group will be adversely impacted as the use of CCTV will be a tool to tackle anti-social behaviour and illegal activities.

1.5 Are contractors or partnerships used to deliver the service? Y/N

Yes

If No go to section 2.

If yes, please refer to the guidance notes for completing impact assessments and complete the next three questions.

Identify the contractors/partnerships used to deliver the service.

Sussex Police

What is their contribution to equality in service delivery and the promotion of equality?

Sussex Police abide by strict equality and diversity policies and procedures which can be viewed on the Sussex Police website: <https://www.sussex.police.uk/police-forces/sussex-police/areas/au/about-us/governance-and-processes/equality-and-diversity/>

How are equality issues addressed through contractual arrangements and service level agreements?

Sussex Police have a Memorandum of Understanding with the Council which includes abiding by all policies and procedures as outlined.

2. Assessment of Impact; Analysis and Action Planning

Any gaps in information or provision, opportunities to promote equalities and good relations identified above need to be translated into SMART actions and recorded here. These actions need to be delivered and monitored through the service planning process.

Opportunity to promote equality, good relations and/or address barriers to service/differential impact	Current action taken to address these	Further actions required and timescales	Lead Officer	How will impact be measured
The needs of different ethnic groups including white minorities, but also established white communities None identified				
The needs of men and women. Including taking account of pregnancy and maternity. None identified				
The needs of disabled people				
Those who may be visually impaired may not be aware of the CCTV measures once installed.		We will work with local groups such as Disability Access East Grinstead to ensure that such users are aware that CCTV is used in these locations.	Mandy Cunningham	Feedback from support services
The needs of people with a religion or belief None identified				

Opportunity to promote equality and/or barriers to service/differential impact	Current action taken to address these	Further actions required and timescales	Lead Officer	How will impact be measured
The needs of gay men, lesbians, bisexuals and heterosexual people				
None identified				
Issues from marriage and civil partnership				
None identified				
The needs of different age groups, for example older and younger people				
There have been issues regarding the anti-social behaviour of young people in the areas identified	<p>Police will involve the parents/carers where there are identified young people involved in asb.</p> <p>The youth justice service will be consulted when dealing with offenders who are under 18.</p>	Regular monitoring and review	Mandy Cunningham	Number of incidents involving young people
The needs of transgender communities				
None identified				
The needs of people who are disadvantaged by socio-economic factors such as low incomes, skill or living in a deprived area				
None identified				
The needs of people who live in a rural area				
None identified				

3. Mid Sussex District Council Equality Impact Assessment Summary

Key Findings	Future Actions
<ul style="list-style-type: none"> • The Council is working in partnership with Sussex Police on this project and the CCTV once installed will be monitored by Sussex Police. • The CCTV will be used as a tool to tackle anti-social behaviour and illegal activities and will not have a negative impact on any particular group. • Equalities data is not held on users of the parks although the pavilions in both locations are used by two nursery groups. • Feedback from users of the parks and facilities have been positive with 95% of respondents to the consultation in favour of the proposals. 	<ul style="list-style-type: none"> • Where possible, equalities data will be recorded to assess the impact. • Work with relevant local services to ensure that all users are aware of the new measures in place.

4. Signing off this assessment and action plan

Signature Mandy Cunningham.....
 Person undertaking the assessment

Date 27 April 2021



Signature
 Head of Service

Date28/4/21

Please send your completed impact assessment to Neal Barton for publication on the website.