

## Employment Profile of Mid Sussex District Council as at 31<sup>st</sup> March 2021

<b>Established Posts</b>	317
<b>Employee Numbers:</b>	
<b>Established Staffing Levels: (headcount)</b>	
Full-time employees	228
Part-time employees	80
Total number of employees	308
Full-time equivalent (FTE)	283
<b>Age Profile:</b>	
< 21 years	2
21-29 years	27
30-39 years	61
40-49 years	76
50-59 years	109
≥ 60 years	33
<b>Gender Profile:</b>	Male – 41% Female – 59% comprise the workforce population Females are represented at senior management level by 40% of the workforce
<b>Disability Profile:</b>	6.82% are classified as disabled within the workforce population of the Council
<b>Ethnic Profile:</b>	3.90% of the Council's workforce population represent ethnic minority communities
<b>Types of Contracts:</b>	Full-time/part-time/temporary/fixed-term/term-time/occasional
<b>Working Hours:</b>	Full-time staff are contracted to work 37 hours per week
<b>Diversity and Equality of Opportunity</b>	The Council is committed to providing equality of opportunity for all its employees and to eliminate unwarranted/inappropriate discrimination in all areas. This is reflected in the Council's Diversity policy.
<b>Recruitment</b>	56 new staff (including 19 temporary staff) were recruited to the Council in 2019/20
<b>Labour Turnover</b>	10.16% in 2019/20
<b>Sickness Absence</b>	7.61 days sick per FTE in 2019/20
<b>Skills, Qualifications and Training</b>	52% of the workforce are professionally qualified in their related disciplines