

## Employment Profile of Mid Sussex District Council as at 31<sup>st</sup> March 2023

<b>Employee Numbers:</b>	
<b>Staffing Levels:</b>	
Full-time employees	208
Part-time employees	83
Total number of employees	291
Full-time equivalent (FTE)	265
<b>Age Profile:</b>	
< 21 years	1
21-29 years	21
30-39 years	53
40-49 years	82
50-59 years	100
≥ 60 years	34
<b>Gender Profile:</b>	Male – 39% Female – 61% comprise the workforce population Females are represented at senior management level by 60% of the workforce
<b>Disability Profile:</b>	7.90% are classified as disabled within the workforce population of the Council
<b>Ethnic Profile:</b>	4.81% of the Council's workforce population represent ethnic minority communities
<b>Types of Contracts:</b>	Full-time/part-time/temporary/fixed-term/term-time/occasional
<b>Working Hours:</b>	Full-time staff are contracted to work 37 hours per week
<b>Diversity and Equality of Opportunity</b>	The Council is committed to providing equality of opportunity for all its employees and to eliminate unwarranted/inappropriate discrimination in all areas. This is reflected in the Council's Diversity policy.
<b>Recruitment</b>	44 new staff (including 11 temporary staff) were recruited to the Council in 2021/22
<b>Labour Turnover</b>	13.66% in 2021/22
<b>Sickness Absence</b>	6.18 days sick per FTE in 2021/22
<b>Skills, Qualifications and Training</b>	55% of the workforce are professionally qualified in their related disciplines